FY 2019 & FY 2020 Program Plan: Deepening Our Commitment to Equity

SEPTEMBER 2018

Thank you for joining us. The teleconference will begin shortly.
• This teleconference is being recorded & will be posted on our website.
• Ask questions using the chat box.
• For tech support, call ReadyTalk: 1-800-843-9166
Welcome & Introduction

- Importance of community feedback
- Continued commitment to multi-year Unrestricted Operating Support
- Advancing racial equity
Incorporating Mission Across our Investment Portfolio

- Improve Capacity of Nonprofit Organizations
- Shared Vision of Equity, Inclusion and Fairness
- Reduce Disparities and Provide Greater Access
- Address Growing Imbalance of Opportunity in So. California

ECONOMIC & COMMUNITY EMPOWERMENT
- Quality employment/Fair and equitable workplace practices
- Economic access/financial inclusion
- Community development

DIVERSITY
- Gender and/or minority lens
- Investing with women- and/or minority-led managers
The Weingart Foundation funds frontline service providers and movement builders – the nonprofit leaders who have dedicated their lives to meeting critical needs, building power within their communities, who are fighting for self-determination, and for the dignity of their communities.
We Support the Organizational Effectiveness of Nonprofits Advancing Equity
Commitment to Equity: Last Year

- Increasing support to:
  - Organizing, policy and advocacy organizations
  - Grassroots, community-led organizations
  - Organizations in South and Southeast LA
  - Nonprofits we haven’t funded before

- Executive Roundtable on Philanthropy and Equity
- Aligning investment portfolio
## What We’re Learning

**FY 2017 Learning & Assessment Data**

(7 point scale)

<table>
<thead>
<tr>
<th>Functional Area</th>
<th>Average Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diversity and Inclusion</td>
<td>4.83</td>
</tr>
<tr>
<td>Executive Leadership</td>
<td>4.75</td>
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<tr>
<td>Organizational Strategy and Adaptability</td>
<td>4.65</td>
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<tr>
<td>Financial Operations and Management</td>
<td>4.47</td>
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<tr>
<td>Board Governance and Engagement</td>
<td>4.38</td>
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<tr>
<td>Staff and Infrastructure</td>
<td>4.09</td>
</tr>
<tr>
<td>Fund Development</td>
<td>4.05</td>
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</tbody>
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*Average ratings for 134 Unrestricted Operating Support grantees awarded in FY 2017
Teleconference: FY 2019 & FY 2020 Program Plan
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FY 2019 & FY 2020 Program Plan
Program Plan: New Baseline Criteria

- Southern California focus
- Effectively addressing human service, health, or education needs for those most impacted
- Established track record
- Uses partnerships to increase impact
- Culturally and linguistically responsive
- Meaningful client/constituent engagement
- Commitment to equity, diversity and inclusion internally & externally
Funding Opportunities

- Unrestricted Operating Support
  (primary funding vehicle)

- Program Related Investment Fund

- Special Opportunity Fund
Areas of Special Interest

Geographic: South and Southeast LA

Issues:
• Housing & Homelessness
• Immigrant and Refugee Rights and Integration
• Youth Organizing - NEW
• 2020 Census - NEW
Our Role

Leadership, Voice and Influence
Applying for a Grant

**Unrestricted Operating Support**
LOIs accepted throughout the year

**Program Related Investments**
Invitation only

**Special Opportunity Fund**
Contact us first
Advice from Program Officers

ROSA BENITEZ
Senior Program Officer

TERRIE DOIZAKI
Program Officer

ERIC MEDINA
Program Officer

SARA MONTROSE
Program Officer

VY NGUYEN
Director of Special Projects & Communications
Questions & Feedback